

Ovingham Middle School Teacher of English Recruitment Pack



The Cheviot Learning Trust

Cheviot Learning Trust was created in 2023 from a merger of Tyne Community Learning Trust and Three Rivers Learning Trust. The new Trust will enable our high quality staff from across all of our schools to cooperate through professional and innovative networks that develop the educational excellence all of our students deserve. We educate over 5500 students across 18 schools between the ages of 2 and 19 and employ over 750 staff. We are a charity supported by over 150 governance volunteers who hold us to account in their role as critical friends. We are proud Northumbrians; more than happy to welcome schools to join us from inside or outside Northumberland. All of the schools have a long and proud history of

providing an excellent education service to their local populations. We are seen locally as a centre of educational excellence and were selected to be the Teaching School Hub for Newcastle, Northumberland & North Tyneside. We recognise the mutual benefits to our Learning Trust through reciprocal staff development opportunities, training events, and the generation of new ways of working through system leadership. Through our teaching, we aim to equip children with the skills, knowledge and understanding necessary to be able to make informed choices about the important things in their lives. We believe that appropriate teaching and learning experiences help children to lead happy and rewarding lives.

The Cheviot Learning Trust mission

Our core purpose is to advance education for the public benefit. We believe that each school in the Trust family has unique qualities to share and unique challenges to be resolved. Deep collaboration is a key Trust expectation that helps us to deliver significant benefits for the students, the staff and the schools that form the Trust. Each school is stronger in the Trust family; delivering a better education for the public good than if they were outside the Trust.

Our vision

Our purpose is to deliver excellent education for the benefit of all and our mission is to develop all our young people to have the opportunity to succeed.

Our values

Everything we do is based around the values that we hold dear:

- **Innovation:** We're here to shape the future, which is why we all have a responsibility to be thinking about the big issues of tomorrow.
- **Cooperation:** We nurture the relationships that we've built over many years and we know by working together we can achieve more than we can alone.
- **Respect:** We take the time to understand and make decisions and have due regard for the feelings, wishes and rights of others.
- **Excellence:** We will always strive for continuous improvement and will produce the best solutions and deliver the best services possible.

About Ovingham Middle School

Ovingham Middle School is a very popular three form entry middle school for 9-13 year-olds located in Ovingham, Northumberland. At Ovingham we thoroughly believe that the children are at the heart of everything we do. We strive to provide them with an education that gives them the skills to become well rounded citizens in an ever-changing world. Our dedicated staff ensure that students are challenged to meet their potential in a supportive environment. We have a holistic view of education and pride ourselves on offering a fully rounded educational experience. It is not only in the academic sphere where our students excel. Our commitment to extracurricular activities is very strong, and we offer our students an extensive enrichment and extra-curricular programme. We believe there is something here for everyone.

Children have one education, and we believe that education should be fun, challenging, robust and fully engaging but before all of that we truly believe children learn best when they feel safe and nurtured. In order to learn we must first be secure and happy in what we do, and at Ovingham we put that at the heart of our lessons to ensure that everyone can achieve their very best.

One of the strengths of our middle school is that our classes are taught by teachers that are highly qualified and subject specialists, and we have a strong classroom support team led by our SENCo to support pupils with additional needs. Most of our pupils move onto Prudhoe Community High School who are also part of Cheviot Learning Trust - a multi academy trust made up of 18 schools - all within the three-tier system.

We are located within semi-rural Northumberland, set within beautiful grounds adjoining the River Tyne and are within very close access to road and rail links to Newcastle.

We want great people working for us. To get the best, we will always offer the best in terms of employment and opportunity. Diversity and inclusion are important to us - we are all individual and shaped by our personal characteristics, backgrounds, knowledge, skills and experience. We very much welcome visits so you can see our wonderful school in action.

Mrs. Jenny Bullock
Headteacher



Job Advert

Ovingham Middle School
Part of the Cheviot Learning Trust
(9-13 Years Middle School,
Headteacher: Mrs. Jenny Bullock)

Job Title: Teacher of English
FTE: 0.6
Contract: Fixed term.
 1 year September 2026-August 2027

We are looking to appoint a passionate and positive English teacher from 1st September 2026 (or as soon as possible thereafter), to join our team and provide the highest standards of education to our pupils, who are keen to learn.

You will work three days per week, teaching English across the middle school age and ability range. You will also have a form teacher responsibility.

The successful candidate must:

- Be passionate about teaching English
- Be committed to personal and school improvement
- Be an inspirational teacher
- Have excellent classroom management skills
- Be committed to supporting disadvantaged pupils and those with SEND
- Have the highest expectations of our pupils
- Have resilience, ambition and a sense of humour.

This role would be equally well suited to a teacher with experience or an ambitious candidate who is looking for their first teaching role. Early careers teachers will be fully supported by a mentor and additional PPA time.

We firmly believe we offer a fantastic school to work in, with wonderful pupils, brilliant colleagues and a strong and supportive senior team.

In return, we can offer you:

- A caring, nurturing, supportive, dedicated and hardworking team of individuals with a common vision and set of goals.
- Delightful children who are eager to learn and exceptionally well behaved.
- A strong school and Trust which is outward looking and forward thinking.
- A strong commitment to your continuing professional and leadership development.
- A challenging and exciting professional opportunity in a highly successful school.

Closing date: 9am on Monday 13th July 2026

Interviews: Week commencing 13th July 2026

Completed applications should be returned via email directly to j.sloane@oms.cheviotlt.co.uk by 9am on 13th July 2026.

Job Advert Continued

We are strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. If you are invited for an interview, you will be required to disclose convictions that would not be filtered, prior to the date of the interview. Certain spent convictions and cautions will be 'protected' and do not need to be disclosed. Full details on protected convictions and information about which convictions must be declared during job applications can be found on the [Ministry of Justice website](#). You will be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed.

This role will include Regulated Activities and an enhanced Disclosure and Barring Service (DBS) disclosure is required for this post. An online search will be carried out on shortlisted candidates, prior to interview. The Trust Employment of Ex-Offenders Policy can be found [here](#).

Completing an Application Form: Application forms can be downloaded from the [Trust website](#).

If you have a Gmail account:

- Open the Application document
- Click 'Sign in' at the top right of the page
- Go to File > Make a copy
- Complete the application form in the Google Document

If you don't have a Gmail account:

- Open the Application document
- Go to File > Download as > Microsoft Word
- Complete the application form in Microsoft Word

If you require assistance or have any questions, please reach out using the contact details provided below:

01661 833922

<https://oms.cheviotlt.co.uk/>

info@oms.cheviotlt.co.uk

Address:

Ovingham Middle School,
Ovingham, Prudhoe,
Northumberland NE42 6DE



Job Description

Job title: Teacher of English

Responsible to: Headteacher and Senior Leaders

Terms: Attendance is required at school every day – term time and CPD days. Teacher pattern of work as set out in Teachers Pay and Conditions. This is a temporary post and is 0.6FTE.

Grade: Main Teacher Pay Scale and UPR

Duties and key result areas:

- Preparation and planning of work for classes & teaching groups following medium term plans & schemes of work provided by the English Subject Leader or other subject leaders, as appropriate.
- Effectively use a range of teaching styles including IT to cater for the different needs of children.
- Marking, monitoring & assessing pupils' work, standards achieved and progress made by individuals and groups in line with national, local, departmental & whole school policies. Ensure assessment is used effectively and efficiently to support planning and teaching.
- Taking part in the processes of target setting, recording pupil progress, attainment, pupil tracking and reporting to parents as required by the Leadership Team, Subject Leaders & Year Leaders.
- Active and effective involvement in the pastoral care, behaviour & welfare of all pupils.
- Expecting & maintaining high standards of organisation & management of teaching areas, year group areas, and resources.
- Undertaking Pastoral responsibility for a class and working within a Year Group team under the direction and leadership of the appropriate Year Leader.
- Taking part in department, year group and whole school planning & development meetings during directed time and involvement in continuing professional development activities as required.
- Supervising pupils at break times and immediately before and/or after school, ensuring their safety and good behaviour (as part of a rota system).
- Ensure at all times the safety and welfare of all children – to fully implement all aspects of the school's Safeguarding Policy.
- Taking part in the appraisal procedures for teachers in the school as outlined in the performance management policy.
- Involvement and initiation of extra-curricular activities provided for pupils by the school, but only on a voluntary basis and outside directed time.
- Encourage others and demonstrate a positive outlook
- Undertake all duties as set out in The Conditions of Employment of Teachers other than Head teachers, which can be found in the "School Teachers Pay and Conditions" document.

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Person Specification

Key to assessment methods (a) application, (i) interview, (r) references, (t) ability tests, (q) personality questionnaire, (g) assessed group work, (p) presentation (o) other case studies/visits

SPECIFICATION	ESSENTIAL	DESIRABLE	ASSESSMENT
Knowledge / Qualifications	<p>Teaching Qualification</p> <p>P.G.C.E. or recognised education degree relevant to teaching English</p> <p>Excellent subject knowledge</p>	<p>Ability, knowledge, willingness to teach across a range of subject areas</p>	(a) (r)
Experience	<p>Teaching successfully within 9-13 age range</p> <p>Delivering English at KS2 and/or KS3 to a high standard</p> <p>Understanding and experience of modern teaching and learning techniques</p>	<p>Experience of teaching other subjects at KS2/KS3</p> <p>Working as a form tutor</p> <p>Experience of preparing students for KS2 SATs</p>	(a) (r)
Skills and competencies	<p>Be an outstanding teacher</p> <p>Ability to support whole school drive to further raise standards</p> <p>Ability to establish and maintain excellent relationships with pupils, parents and colleagues</p> <p>Good communication and motivational skills</p> <p>Excellent teaching skills which will inspire and motivate</p> <p>Effectively adapt learning for individuals and groups</p>	<p>Ability to bring expertise and creative ideas to a team and support enrichment activities</p> <p>Specific knowledge and experience of supporting vulnerable pupils</p> <p>Experience/desire to teach across a range of subject areas</p>	(a) (i) (r)



Contact us

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