

SCHEDULE 1

CONSTITUTION OF CHURCH SCHOOL ACADEMY COUNCIL AND EXPRESS REQUIREMENTS FOR CONSULTATION/CONSENT OF NEWCASTLE DIOCESAN EDUCATION BOARD IN RESPECT OF CHURCH SCHOOLS

1. The first AC shall be constituted from the governing body of the predecessor school [unless due diligence identifies governance concerns, in which case, transfer of the governing body will be at the discretion of MAT]. *There should always be the following categories of academy council members in a church school academy council:-*
 - *2 elected parents,*
 - *1 elected staff member*
 - *The Head Teacher*
 - *One ex-officio foundation member (usually the parish priest or another individual nominated by the relevant Archdeacon)*
 - *At least 2 foundation members nominated by the Newcastle Diocesan Board of Education (NDBE)*
 - *At least 2 foundation members nominated by NDBE in consultation with the Parochial Church Council linked to the school.*
2. In the event that the predecessor school has an interim executive board, the MAT will appoint a committee consistent with the Articles to act as AC of the Academy.
3. All persons appointed or elected to the AC of a Church School shall give a written undertaking to the Directors to uphold the objects, ethos and mission of the Church School as follows:-

Recognising its historic foundation, the Academy will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at Parish and Diocesan level.

- 3.2 The mission statement of the Church School is as follows:

'It takes a whole community to educate a child.'

Mission Statement:

Christian values permeate the ethos, teaching and worship of Harbottle School, which welcomes all children and aims to develop their full potential through a broad, challenging and exciting curriculum. The school promotes attitudes of mutual respect and responsibility in a caring environment and places a high value on strong links between school, home and the local community, including the church.

The above ethos and mission statement cannot be changed without the express consent of the NDEB and neither the Directors of the MAT or the AC will make or seek to make any alteration to the religious character of the Church School or the conduct of the Church School as a church of England school without the consent of the NDEB.

For any site occupied by a Church School and owned by the NDEB (or where applicable the Vicar and Church Wardens) the AC and the MAT will notify the NDEB buildings officer in the event of expenditure/ capital works in excess of £10,000 in respect of the Church School. The MAT agrees to consult the NDEB in respect of any proposed disposal, extension, change of use of any buildings owned by the NDEB and to comply with the terms of all covenants on the land owned by the NDEB.

The NDEB will be consulted in respect of the Head Teacher appointment for any Church School as soon as a vacancy arises and will be entitled to have a representative on any selection panel and to make use of any relevant powers under s.124A of the school Standards and Framework Act or under the relevant funding agreement.

The Academy's admissions policy will be set by the MAT in consultation with the AC having obtained the advice of the NDEB in accordance with the 1991 Measure. In the event of any proposal to expand a Church School the MAT will consult with and obtain the written consent of the NDEB where necessary.

The requirements of this schedule to obtain NDEB consent or to consult with the NDEB cannot be changed by either the AC or the MAT without the express written consent of the NDEB.

signed by  (Trustee on behalf of the Three Rivers Learning Trust MAT)

signed by  (Chair of the Academy Council of Harbottle CoE First school)

signed by  (on behalf of the NDEB)